

	PAGE
Transmittal Letter	2
Agency Profile	3
Agency Fiscal Page (Gov Rec).....	5
Programs	
Maint Training Facilities	6
Program Summary.....	7
Budget Activities	
Camp Ripley/Holman.....	8
Budget Activity Summary.....	10
Armory Maintenance.....	11
Budget Activity Summary.....	13
Air Base Maint-Twin Cities.....	14
Budget Activity Summary.....	16
Air Base Maint-Duluth.....	17
Budget Activity Summary.....	19
General Support	20
Program Summary.....	21
Budget Activities	
Administrative Services.....	22
Budget Activity Summary.....	24
Auxiliary Services	25
Budget Activity Summary.....	26
Starbase Minnesota.....	27
Budget Activity Summary.....	29
Cr Timber Sales	
Budget Activity Fiscal Report.....	30
Emergency Services	
Program Summary.....	31
Enlistment Incentives	32
Program Summary.....	34
Appendix	
Agency Revenue Summary Fiscal Page.....	35
Federal Funds Summary.....	36

DEPARTMENT OF MILITARY AFFAIRS

MINNESOTA ARMY AND AIR NATIONAL GUARD



OFFICE OF THE ADJUTANT GENERAL

VETERANS SERVICE

STATE OF MINNESOTA

20 WEST 12TH STREET

ST. PAUL, MINNESOTA

January 27, 2009

The 2009 Minnesota Legislature:

On behalf of Governor Pawlenty, the nearly 14,000 members of the Minnesota Army and Air National Guard, and the department's 299 state employees, I am pleased to submit the Department of Military Affairs budget recommendation for fiscal years 2010 and 2011.

This budget consists of approximately \$195 million in federal funding, a request for \$40.65 million in direct appropriations and \$362,000 in open appropriations from the state's general fund, and over \$2 million in special revenue.

The Minnesota National Guard has never been busier accomplishing its federal, state, and local missions. We refer to this level of activity as the "New Normal" because we do not see any reduction in operations over the next several years. In response to this, the Minnesota National Guard is gaining great momentum establishing programs that provide training, education, and support to military members and their families during the difficult times leading up to, during, and returning from deployment. These programs need resources, both money and personnel, to be successful. This budget request helps to maintain that momentum.

The department has also made great strides over the last biennium in improving the quality and quantity of custodial services in our efforts to provide clean, safe, & functional facilities for training our National Guard members. This budget request allows us to continue with those improvements.

Another core activity of the department is related to the execution of a series of cooperative agreements with the federal government. The cooperative agreements require human resources support for the 260 department employees whose salaries are at least partially reimbursed by the federal government, purchasing and contracting services to execute the \$75 to \$125 million dollars in federal funds received annually for construction and repair of supported facilities, and accounting and budgeting services. This budget maintains those capabilities.

Finally, the proposed budget provides the resources necessary to continue our enlistment incentives programs for the soldiers and airmen of the Minnesota National Guard. These programs are crucial in maintaining the strength of the Minnesota National Guard – ensuring we have sufficient members to respond to the continuing war on terror and to any state emergency that might arise. Minnesota continues to lead the nation in recruiting. That would not be possible without the support of the governor, the legislature, and the citizens of the state who entrust us with those resources that we need to maintain that record of excellence. The department anticipates current funding for enlistment incentives will likely be sufficient for the next two years.

The Minnesota National Guard is extremely grateful to the Governor, the Legislature, and to the citizens of the State of Minnesota for their continuing support of the 14,000 members of the Army and Air National Guard and the important missions they are accomplishing both at home and around the world.

Sincerely,

A handwritten signature in dark ink, appearing to read "Larry W. Shellito".

Larry W. Shellito
Major General, MN Army National Guard
The Adjutant General

Agency Purpose

The Minnesota Department of Military Affairs (MNDMA), also known as the Minnesota National Guard, "is comprised of and includes the military forces of the state, the office of the adjutant general, all military reservations, military installations, armories, air bases, and facilities owned or controlled by the state for military purposes, and civilians employed by the state for the administration of the military department." (M.S. 190.05)

- ◆ *Federal Mission:* As a federal entity, military members of the Minnesota National Guard serve as a reserve force for the United States Army and Air Force. They are subject to be called to federal active duty for extended periods of time by the President.
- ◆ *State Mission:* As a state entity, the Minnesota National Guard provides support to local law enforcement agencies during natural disasters and other emergencies at the direction of the governor.
- ◆ *Community Mission:* The Minnesota National Guard is also involved in community support projects throughout the state. These projects give our soldiers a chance to "give back to the community."

Core Functions

The Department of Military Affairs provides the structure and resources to accomplish the four core programs that support the Minnesota National Guard:

- ◆ Maintenance of Training Facilities
- ◆ Enlistment Incentives
- ◆ Emergency Services
- ◆ General Support

Operations

The department's customer base is the 13,930 members of the Minnesota Army and Air National Guard, the directors and managers responsible for the execution of the federal-state cooperative agreements, and the citizens of the state and nation during emergencies. The Minnesota National Guard continues to be heavily engaged in world-wide missions. The National Guard is no longer a cold-war era, strategic reserve force, but rather it is an operational force being utilized daily in the war on terrorism. Since 9/11 and as of August 2008, the Minnesota National Guard has deployed 16,002 Army and Air Guard members.

The **Maintenance of Training Facilities Program** is responsible for maintaining the state's facilities used to train and house the members of the Minnesota National Guard and to protect the state's investment in facilities. Each Air National Guard Base also has a Civil Engineering function that is responsible for the maintenance of the federal facilities that are supported with state dollars.

The **Enlistment Incentives Program** is responsible for supporting and managing the department's enlistment incentives and tuition reimbursement programs. These programs provide incentives to the men and women who enlist and maintain their memberships in the Army and Air National Guard.

Emergency Services is managed by the Current Operations Division of the military staff. They provide the command and control services to the governor when the National Guard is activated in response to state emergencies.

At A Glance

- ◆ There are currently 13,930 military members of the Minnesota National Guard.
- ◆ The Department of Military Affairs manages over 4.6 million square feet in over 1,500 buildings:
 - ⇒ 2.15 million square feet of facilities within 1,397 buildings on 54,496 acres at Camp Ripley and Arden Hills;
 - ⇒ 694,000 square feet within 46 logistical support buildings at nine locations; and
 - ⇒ 1.85 million square feet in 62 National Guard Training and Community Centers (armories).
 - ⇒ During 2009, an additional 200,000 square feet of space will be added with the completion of the Cambridge Armed Forces Reserve Center and the St Cloud Aviation Support Facility.
- ◆ The agency annually supports over 3,300 National Guard men and women through its tuition reimbursement program.
- ◆ The Department has overseen 34,497 National Guard "man-days" in response to state emergencies since 2000.

General Support provides the general administrative, financial, accounting, budgeting, project management, strategic planning, and human resource support necessary for the operation of the department.

Budget

Of the department's total budget, 86% comes from the federal government through cooperative agreements for facilities construction and maintenance, telecommunications, security, firefighting, and the STARBASE educational program serving inner city school students. The state general fund accounts for 13%, and approximately 1% comes from other sources (local government, facility sales, housing operations, etc.).

Additionally, the Minnesota Department of Military Affairs is also responsible for approximately \$350 - \$400 million per year from the federal government. These funds come directly from the federal government, do not pass through the state treasury, and are paid to individuals and vendors for federal-related activities.

The department's staff includes 299 employees. Only 32 of these employees are 100% state-funded. The remainder are predominantly federally funded -- some at 100% and most others at 75% or 80%.

Contact

Department of Military Affairs
Veterans Service Building
20 West 12th Street
Saint Paul, Minnesota 55155

World Wide Web Home Page:
<http://www.minnesotanationalguard.org>

Major General Larry W. Shellito
The Adjutant General
Phone: (651) 268-8924
Fax: (651) 282-4541

For information on how this agency measures whether it is meeting its statewide goals, please refer to <http://www.departmentresults.state.mn.us/dma/>

*Special Note: The system generated label of **Recommended** on the following fiscal page is somewhat misleading. The \$40 annual reduction is a result of current law implementation (Laws 2008, Chapter 363, Article 9, Subd. 3) not a Governor's recommendation. In addition, the 3.7% biennial change reduction is a simple mathematical comparison of the current law forecast base for the FY 2010-11 biennium to the FY 2008-09 biennium appropriations which included number of one-time appropriations. The Governor is not recommending a reduction to this agency.*

<i>Dollars in Thousands</i>					
	Current		Governor Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	20,823	19,414	19,414	19,414	38,828
Recommended	20,823	19,414	19,374	19,374	38,748
Change		0	(40)	(40)	(80)
% Biennial Change from 2008-09					-3.7%
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	18,382	23,195	20,799	19,851	40,650
Open Appropriations					
General	318	313	208	154	362
Statutory Appropriations					
General	37	0	0	0	0
Miscellaneous Special Revenue	832	1,567	1,347	1,347	2,694
Federal	65,806	75,441	75,599	75,855	151,454
Total	85,375	100,516	97,953	97,207	195,160
<u>Expenditures by Category</u>					
Total Compensation	16,464	17,744	18,007	18,272	36,279
Other Operating Expenses	29,231	31,395	29,456	29,348	58,804
Capital Outlay & Real Property	28,079	37,995	38,170	38,170	76,340
Payments To Individuals	10,731	11,999	11,155	10,252	21,407
Local Assistance	870	1,383	1,165	1,165	2,330
Total	85,375	100,516	97,953	97,207	195,160
<u>Expenditures by Program</u>					
Maint Training Facilities	71,325	83,275	82,139	82,395	164,534
General Support	2,890	4,870	4,358	4,310	8,668
Enlistment Incentives	10,842	12,058	11,248	10,348	21,596
Emergency Services	318	313	208	154	362
Total	85,375	100,516	97,953	97,207	195,160
Full-Time Equivalents (FTE)	274.4	277.4	276.4	276.4	

Program Description

The purpose of the Maintenance of Training Facilities program is to protect the state's investment in state owned facilities; provide for operating costs of both state and federally supported facilities; and to provide the resources necessary to construct training facilities in partnership with the federal and local government.

Budget Activities

- ◆ Camp Ripley/Holman
- ◆ Armory Maintenance
- ◆ Air Base Maintenance – Twin Cities
- ◆ Air Base Maintenance – Duluth

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Program Summary

Dollars in Thousands					
	Current		Governor Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	6,837	6,660	6,660	6,660	13,320
Subtotal - Forecast Base	6,837	6,660	6,660	6,660	13,320
Total	6,837	6,660	6,660	6,660	13,320
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	5,545	7,952	6,660	6,660	13,320
Statutory Appropriations					
General	37	0	0	0	0
Miscellaneous Special Revenue	552	647	645	645	1,290
Federal	65,191	74,676	74,834	75,090	149,924
Total	71,325	83,275	82,139	82,395	164,534
<u>Expenditures by Category</u>					
Total Compensation	14,923	15,855	16,124	16,435	32,559
Other Operating Expenses	28,323	29,580	28,000	27,945	55,945
Capital Outlay & Real Property	28,079	37,840	38,015	38,015	76,030
Total	71,325	83,275	82,139	82,395	164,534
<u>Expenditures by Activity</u>					
Camp Ripley/Holman	27,784	26,590	26,818	27,118	53,936
Armory Maintenance	37,401	48,073	46,685	46,624	93,309
Air Base Maint-Twin Cities	1,964	3,343	3,361	3,371	6,732
Air Base Maint-Duluth	4,176	5,269	5,275	5,282	10,557
Total	71,325	83,275	82,139	82,395	164,534
Full-Time Equivalents (FTE)	254.8	254.6	254.6	254.6	

Activity Description

This activity provides for the daily operation, maintenance, and repair of training facilities located at Camp Ripley, Arden Hills, Holman Field in St. Paul, and various other logistical facilities located in nine other communities around the state. Under the provisions of M.S. 190.11, the Adjutant General is charged with operation, care, and preservation of facilities and installations. The Adjutant General may also, under M.S. 190.16, cooperate with the federal government to construct and maintain facilities required for training and housing the military forces of the state.

This activity also provides the structure for acceptance of significant federal funding for construction, environmental programs, range operations, and base security. Some special funds (dedicated revenue) pass through this activity for operational leases of Camp Ripley facilities.

Activity at a Glance

Training Sites – Camp Ripley and Arden Hills

- ◆ 54,496 acres
- ◆ 2.15 million square feet of facilities
- ◆ 1,397 buildings

Logistical Facilities

- ◆ 47 Structures
- ◆ 834,000 total square feet
- ◆ 112 acres
- ◆ \$91.6 million investment in facilities

Population Served

This activity primarily serves the 13,930 members of the Minnesota Army and Air National Guard, providing training, maintenance, and housing facilities. It also serves members of other active and reserve military components, military members from other nations, and state employees from the departments of Natural Resources (DNR) and Public Safety – Camp Ripley is the home for the State Patrol's Rookie Camp and the DNR Enforcement Training. The Education Center is also used by many other state agencies for training.

Services Provided

This activity provides the state share required to pay for the operation, maintenance, and utility costs for a multitude of facilities. It also provides some of the staff required to construct and repair facilities throughout the state.

Historical Perspective

Since FY 2000, the Army National Guard has added 1,225 acres to our supported sites. This is predominantly the acquisition of additional training area space at Arden Hills. We have also added 140,000 square feet of state supported facilities. This is due to the replacement of the old Combined Support Maintenance Shop at Camp Ripley with a new, state-of-the-art facility.

An Army Aviation Support Facility is currently under construction in St. Cloud, Minnesota. This \$34 million, 140,000 square foot facility is a state-of-the-art helicopter maintenance facility that supports the Army National Guard's helicopter fleet.

All these facilities support the training of soldiers and repair of equipment used by the Minnesota Army National Guard, which directly affects the readiness posture of the Army National Guard.

Key Program Goals

The key program goals for this activity are to support:

- ◆ Minnesota Milestones statewide goal that “Our Communities will be safe, friendly and caring” (<http://server.admin.state.mn.us/mm/goal.html>) and;
- ◆ Department of Military Affairs’ strategic goal of “Preparing units for mission readiness”. Without training areas that are supported under this activity, the Minnesota National Guard would be unable to meet the objectives of this strategic goal. See Department Results for this goal at http://www.departmentresults.state.mn.us/dma/DeptDetail.htm#Prepare_units_for_mission_readiness.

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: CAMP RIPLEY/HOLMAN

Narrative

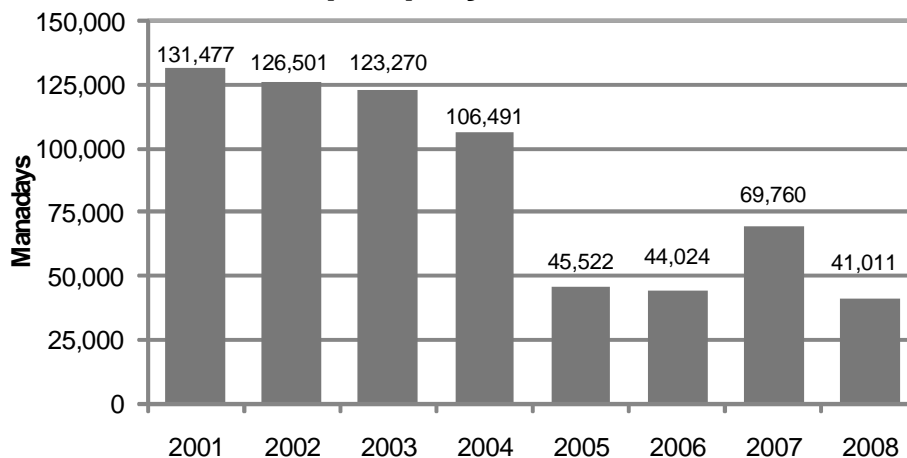
Key Measures

We expect the state funds to be used efficiently to support the federal and state missions of the National Guard. We also expect a high standard of facility maintenance so that employees and military members can focus on accomplishing their work and so we can provide facilities for civilian use when not required for military use.

A pertinent measure is civilian use of the National Guard Training Facilities at Camp Ripley. Our ability to expand the use of facilities at Camp Ripley to state government, community agencies, schools, and civic organizations, reduces the need to build similar facilities in other locations, showcases the outstanding training and educational facilities, and provides another opportunity for the Minnesota National Guard to give back to the citizens of the state.

Civilian usage of Camp Ripley began to decline with increased security on the post. Official government training has also declined as budgets at all levels of government have been reduced; funds available for training have been severely restricted. As of 2005, we no longer track the numbers of visitors. We are now tracking only officially recognized training events.

Camp Ripley Civilian Use



Most of the facilities at Camp Ripley are supported 100% with federal funds. However, some square footage is predominantly used by the state and some support activities must be paid for by the state. The state's portion receives a direct appropriation from the general fund. Some special funds are also generated through the use of Camp Ripley.

Contact

For further information on this activity, contact:

Facilities Management Office

15000 Highway 15

Little Falls, Minnesota 56345-4173

Phone (320) 632-7314.

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: CAMP RIPLEY/HOLMAN

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	842	827	854	902	1,756
Statutory Appropriations					
General	37	0	0	0	0
Miscellaneous Special Revenue	531	607	605	605	1,210
Federal	26,374	25,156	25,359	25,611	50,970
Total	27,784	26,590	26,818	27,118	53,936
<u>Expenditures by Category</u>					
Total Compensation	8,983	9,340	9,583	9,868	19,451
Other Operating Expenses	18,712	17,235	17,220	17,235	34,455
Capital Outlay & Real Property	89	15	15	15	30
Total	27,784	26,590	26,818	27,118	53,936
Full-Time Equivalents (FTE)	144.3	148.5	148.5	148.5	

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: ARMORY MAINTENANCE

Narrative

Activity Description

This activity provides the funding for the daily operation, maintenance, and repair of armories located throughout the state. Under the provisions of M.S. 190.11, the Adjutant General is charged with operation, care, and preservation of facilities and installations. It also provides the structure for receipt of federal funds for construction, cooperative agreement funding for federal and community use of facilities, and federal funding for telecommunications costs.

Activity at a Glance

- ◆ 62 facilities;
- ◆ 1.85 million square feet of building space;
- ◆ 325 acres of supporting property; and
- ◆ \$249.4 million of investment in facilities.

Population Served

The population served by this program is the Army National Guard soldiers, employees of the department, and to some extent, citizens of the communities where National Guard facilities are located.

Services Provided

Under this program, Military Affairs operates and maintains 62 National Guard Training and Community Centers (armories). One armory at Camp Ripley was recently converted to a soldier processing center to support mobilization of Minnesota Guard members.

This activity provides funding for utilities, maintenance and repair, and various inspections. It also provides funding for some essential facility maintenance equipment. We partner with local government in several locations to leverage resources to operate and maintain facilities.

These facilities provide space for administrative and logistical support and training for the 11,560 Army National Guard soldiers located in Minnesota, stationing and support of soldiers called to state active duty by the governor in response to emergencies, events and programs of government and community organizations, and individuals including the new Distance Learning programs. Armories also serve as emergency shelters during weather emergencies.

Historical Perspective

Due to budget constraints and loss of federally supported manning, the department closed 12 armories in 1991. Since that time, the National Guard's strength in Minnesota has increased significantly from a low of approximately 8,900 in 1991 to almost 11,560 to date. With the layoff of state-funded general maintenance workers in 1992, routine maintenance and upkeep of our armories is being accomplished in two ways: first, through contracting via local vendors to provide maintenance and repair services; and second, routine cleaning is being accomplished by the soldiers located in those facilities, adding to an ever-increasing workload in light of today's military operational requirements.

The National Guard has been called upon to perform a greater role in the defense of the nation and state since 9-11-2001. This has resulted in extremely high operations tempo in the military organizations throughout the state creating a greater burden on the facilities and personnel. Additionally, as we modernize our facilities, new systems are being put in place which requires more technical maintenance procedures and inspections, increasing the need for maintenance dollars. Two such examples are the installation of fire sprinkler systems which must be inspected/serviced on an annual basis and the installation of heating/cooling systems which, because of their complexity, require contracting for the necessary technical expertise.

Key Program Goals

The Armory Maintenance Activity supports the Department's strategic goals of:

- ◆ "Preparing units for mission readiness". Without training facilities that are supported under this activity, the Minnesota National Guard would be unable to meet the objectives of this strategic goal.
- ◆ "Be of value to our communities", specifically measured as the "Civilian usage of Training and Community Centers". See the department's results at (<http://www.departmentresults.state.mn.us/dma>)

MILITARY AFFAIRS DEPT

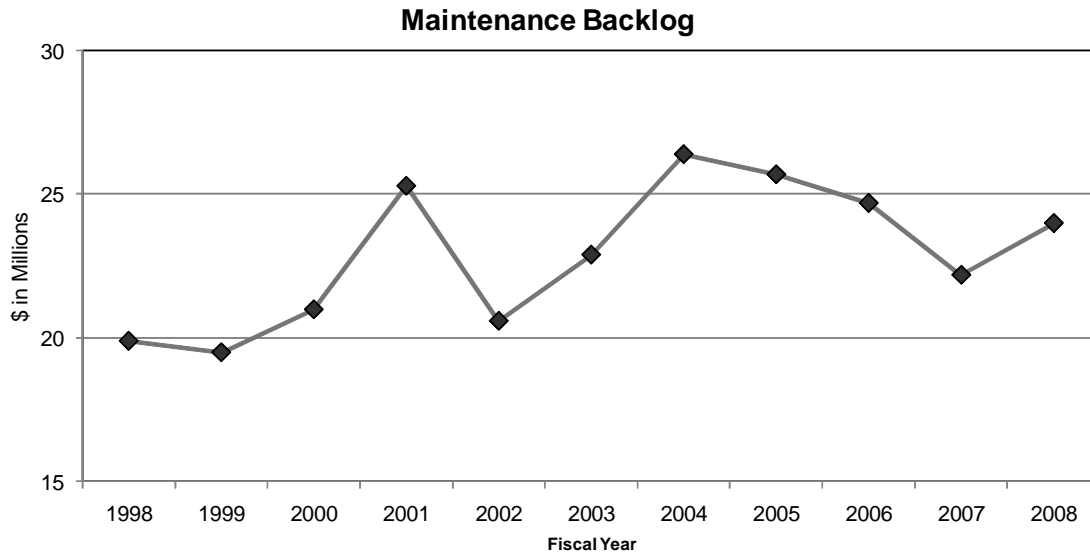
Program: MAINT TRAINING FACILITIES

Activity: ARMORY MAINTENANCE

Narrative

Key Measures

One of the measures of the effectiveness of our preventative maintenance program is the level of maintenance backlog. This measure is directly affected by the amount of money available for major repairs through the capital budget program, but an effective preventative maintenance program can prevent minor repairs becoming much more expensive major repairs. The following chart shows the actual backlog as measured on January 1 of each year. It has been difficult to attack the amount of backlog maintenance to aging facilities, reduced funding for major repairs, loss of custodial support, and increased facility use.



Activity Funding

The state is responsible for maintenance, operation, and upkeep of armory facilities. Some funds are received from the federal government where we share with or lease space to other military organizations, and some local funds are provided where we partner with local government in the operation, maintenance, and use of facilities. We also receive federal funds under cooperative agreements whereby the federal government provides 75% of the basic costs of facility construction. The federal government pays 100% of the telecommunications costs for these facilities.

The state received increased federal funding in FY 2002 and FY 2003 related to completion of the Training and Community center in Mankato and anticipated projects including the design of a maintenance facility in Arden Hills. In FY 2007 and 2008, federal funding was allocated to replace the rented armory facility in Cambridge and replace the current armory in Faribault. Construction is in progress and Cambridge is expected to be completed in the fall of 2008 and Faribault in January 2009. Since these facilities are being constructed jointly with the Army Reserve as Base Realignment and Closure projects, the basic buildings are being funded 100% by the federal government. Prior to FY 2002, some federal construction dollars were tracked under a different accounting structure.

Contact

For further information, contact:
Division of Public Works, Facilities Management Office,
15000 Highway 115
Little Falls, Minnesota 56345-4173.
Phone: (320) 616-3004

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: ARMORY MAINTENANCE

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	185	0	0	0	0
Subtotal - Forecast Base	185	0	0	0	0
Total	185	0	0	0	0
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	3,848	6,124	4,780	4,715	9,495
Statutory Appropriations					
Miscellaneous Special Revenue	21	40	40	40	80
Federal	33,532	41,909	41,865	41,869	83,734
Total	37,401	48,073	46,685	46,624	93,309
<u>Expenditures by Category</u>					
Total Compensation	450	500	512	523	1,035
Other Operating Expenses	8,961	9,748	8,173	8,101	16,274
Capital Outlay & Real Property	27,990	37,825	38,000	38,000	76,000
Total	37,401	48,073	46,685	46,624	93,309
Full-Time Equivalents (FTE)	6.4	6.8	6.8	6.8	

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: AIR BASE MAINT-TWIN CITIES

Narrative

Activity Description

The Adjutant General may, under M.S. 190.16, cooperate with the federal government to construct and maintain facilities required for training and housing the military forces of the state. This activity provides for that cooperation in operating and maintaining the 133rd Airlift Wing, Minnesota Air National Guard base, located at the Minneapolis-St. Paul International Airport.

Population Served

This activity predominantly serves the 1,200 members of the 133rd Air Wing, Minnesota Air National Guard. It also serves the citizens of the state when natural disasters strike and in times of national emergencies. The mission of the Wing is to command units ready for immediate support to accomplish federal and state requirements for the airlift of troops, cargo, and medical patients for state, national, or international emergencies.

Services Provided

The state partners with the federal government, to provide for facility operational costs, maintenance and repair costs, and base security and fire protection. Activities are regulated on the federal side and the budget and state human resource activities are monitored and approved by the state agency.

Key Program Goals

The Air Base Maintenance – Twin Cities activity supports the Department's strategic goal of:

- ◆ "Preparing units for mission readiness". Without training facilities that are supported under this activity, the Minnesota National Guard would be unable to meet the objectives of this strategic goal. See the department's results at (<http://www.departmentresults.state.mn.us/dma>)

Historical Perspective

The 133rd Airlift Wing participated in several missions during the statewide snow removal operations and floods of 1997, providing snow removal and water pumping equipment and personnel, and airlifting equipment and sandbags to those areas hit by the flood.

In the spring of 2001, the wing also provided assistance statewide for flood response. The 133rd Airlift Wing activated hundreds of members to provide essential services to the residents of the state veteran's homes during the October 2001 state employee strike. In 2005 the Wing assisted states impacted by Hurricanes Katrina and Rita, providing numerous personnel and equipment for airlift, medical, fire, security and services needs. Most recently the unit has been involved with Operation Jump Start providing assistance to the border patrol and local law enforcement agencies in Arizona and New Mexico and provided support following the collapse of the I-35 bridge in Minneapolis.

Since the 9-11-2001 crisis, the operational pace of the 133rd Airlift Wing has increased dramatically. In 2001 the Wing deployed aircraft and airmen to SW Asia in support of the initial efforts on the War on Terrorism. In 2003 the wing deployed 6 aircraft and over 700 airmen to 18 countries supporting Operations Enduring Freedom and Iraqi Freedom. The wing is currently providing in-theater airlift and ground support and is maintaining a heightened state of alert. To date, over 3,100 airmen from the 133rd have been deployed supporting the War on Terror.

Key Measures

Funding constraints on the federal side drive the state's obligations. The federal employees of the air wing develop budgets and apply for federal funding under the terms and conditions established by the federal government. The key measure may be whether or not the state is able to provide the required 25% match and acquire the federal funding. For the last four biennia, we have been able to provide 100% funding for this activity.

Activity at a Glance

Facilities supported represent:

- ◆ 454,321 square feet;
- ◆ 39 buildings and 48 other facilities; on
- ◆ 125 acres.

These facilities support:

- ◆ Eight C-130H model transport airplanes
- ◆ 1300 air guard members.

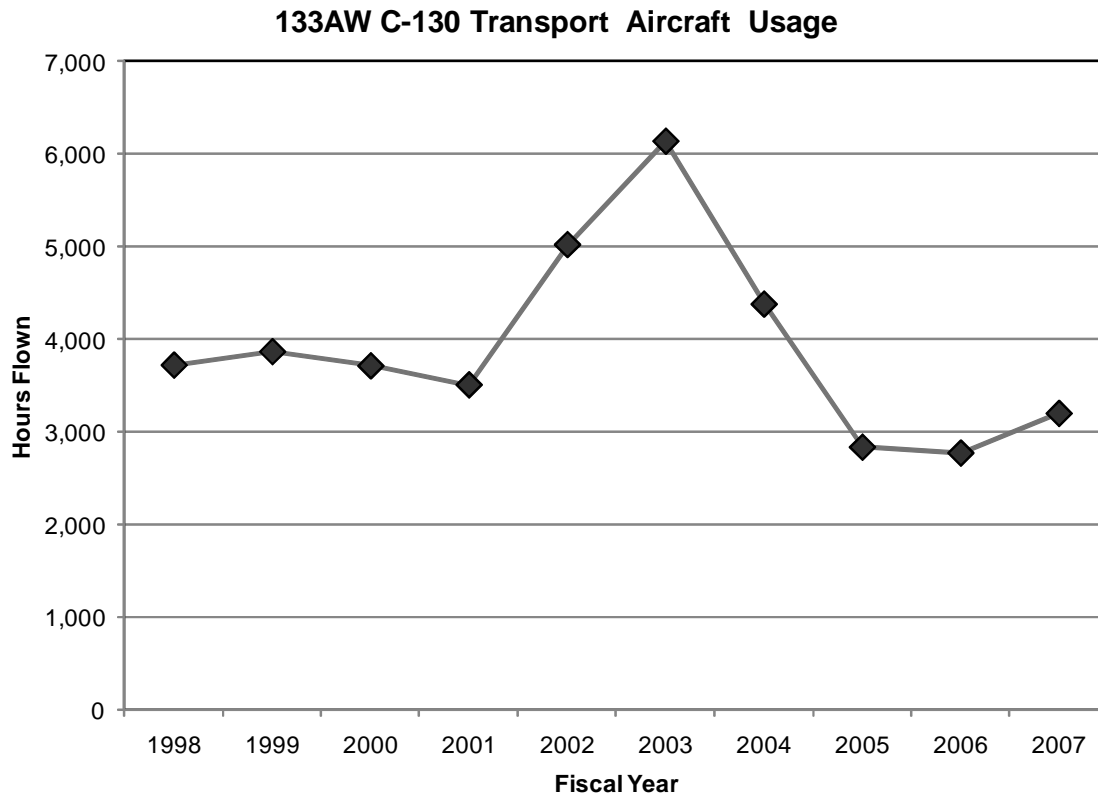
MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: AIR BASE MAINT-TWIN CITIES

Narrative

Much of the federal funding is driven by the wing's flying hour program. As illustrated in the following chart, there was a substantial increase in flying hours in response to 9-11-2001 which have since decreased with more recent focus on Homeland Defense and Domestic Operations. Increased activities place a much greater strain on facilities.



Activity Funding

The costs for providing facility operations and maintenance are shared with the federal government. The federal government provides 75% of the costs for facility operations and maintenance (includes salaries for Civil Engineer facility maintenance state employees) and airfield lease costs. The state must provide the other 25%. The federal government also pays 100% of the costs of construction and facility repairs, base security and the operational costs for a C-130 regional flight simulator. Federal funding has increased since 9-11-2001.

Contact

For further information on this activity, contact:
Headquarters, Minnesota Air National Guard
Veterans Service Building
20 West 12th Street,
Saint Paul, Minnesota 55155-2098
Phone: (651) 268-8966.

You may also visit the 133rd's website at http://www.minnesotanationalguard.org/units/unit_template.php?unit=133HQ

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: AIR BASE MAINT-TWIN CITIES

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	451	542	560	570	1,130
Statutory Appropriations					
Federal	1,513	2,801	2,801	2,801	5,602
Total	1,964	3,343	3,361	3,371	6,732
<u>Expenditures by Category</u>					
Total Compensation	1,591	1,871	1,878	1,886	3,764
Other Operating Expenses	373	1,472	1,483	1,485	2,968
Total	1,964	3,343	3,361	3,371	6,732
Full-Time Equivalents (FTE)	30.4	33.0	33.0	33.0	

Activity Description

The Adjutant General may, under M.S. 190.16, cooperate with the federal government to construct and maintain facilities required for training and housing the military forces of the state. This activity provides for that cooperation in operating and maintaining the 148th Fighter Wing, Minnesota Air National Guard base, located at the Duluth International Airport.

Population Served

This activity predominantly serves the 1,100 members of the 148th Fighter Wing, Minnesota Air National Guard. It also serves the citizens of the state when natural disasters strike and in times of national emergencies. The mission of the 148th is to provide the nation with a wing of 15 F-16C model fighter aircraft, ready for immediate deployment for state, national, or international emergencies.

Activity at a Glance

Facilities supported represent:

- ◆ 463,246 square feet of facilities; in
- ◆ 61 separate structures.

That support:

- ◆ 1,100 Air National Guard members; and
- ◆ 15 F-16C fighter jets.

Services Provided

Through a series of cooperative agreements with the federal government, the state partners to provide for facility operational costs, maintenance and repair costs, and also base security and fire protection. Activities are regulated on the federal side, and the budget and state human resource activities are monitored and approved by the state agency.

Historical Perspective

The 148th Fighter Wing has participated in many federal missions to include Operations Iraqi Freedom, Enduring Freedom, Noble Eagle, and Jump Start. It also provided security, medical, aircraft refueling, fire support, services support, as well as vehicle maintenance technicians and heavy equipment operators for state active duty call-ups. Unit Explosive Ordnance Disposal (EOD) technicians also support the state and community providing invaluable expertise and responding to 28 local law enforcement requests in 2007. The 148th provides the sole crash, fire, and rescue services to the Duluth International Airports and their tenants on the airfield, responding to 250 airfield emergencies in 2007.

Since the 9-11-2001 crisis, the operational pace of the 148th Fighter Wing has increased dramatically. The wing is currently supporting a 24-hour Air Sovereignty Alert (Air Defense) mission from Duluth, and has simultaneously performed alerts in 2007 and 2008 in support of Air Force needs at Minneapolis, Shaw Air Force Base in South Carolina, Hickam Air Force Base in Hawaii, and Elmendorf Air Force Base in Alaska. Simultaneously, the 148th supported two large deployments of over 300 persons to Balad Air Base, Iraq in 2005 and 2007, and is preparing for its third deployment in 2008. The Wing has also supported multiple deployments throughout SE Asia.

Key Program Goals

The Air Base Maintenance – Duluth activity supports the Department's strategic goal of:

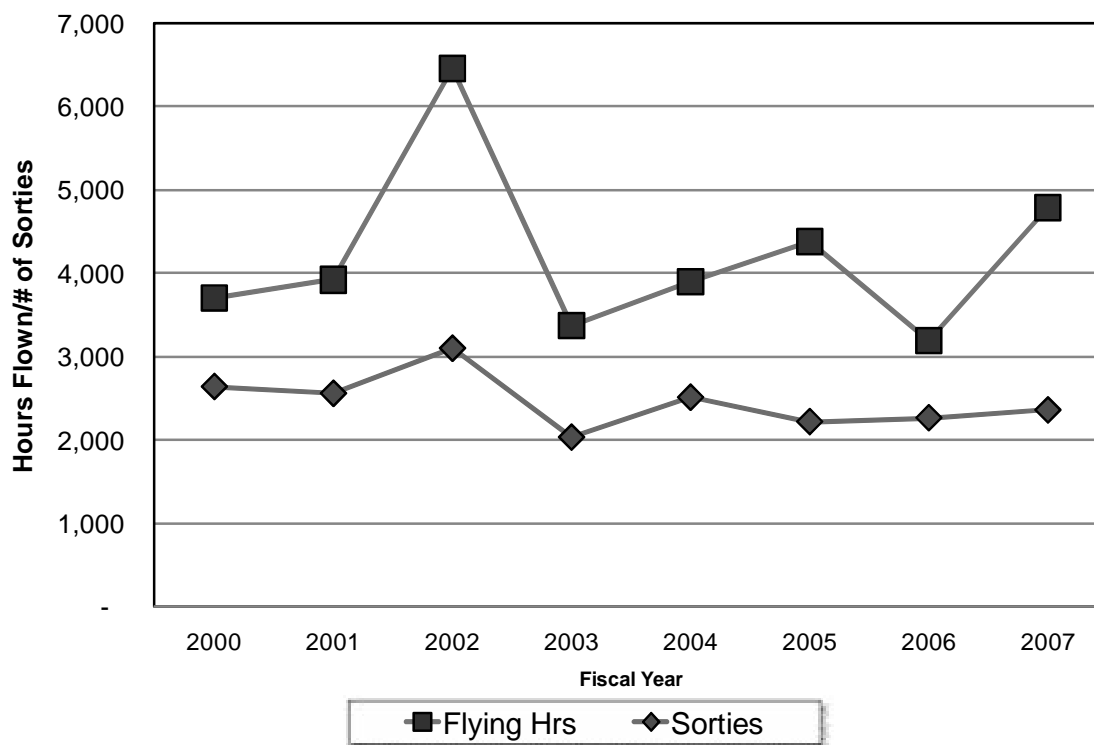
- ◆ "Preparing units for mission readiness". Without training facilities that are supported under this activity, the Minnesota National Guard would be unable to meet the objectives of this strategic goal. See the department's results at (<http://www.departmentresults.state.mn.us/dma>).

Key Measures

Funding constraints on the federal side drive the state's obligations. The federal employees of the air wing develop budgets and apply for federal funding under the terms and conditions established by the federal government. The key measure may be whether or not the state is able to provide the required 20% match and acquire the federal funding for the operation and maintenance of base facilities. For the last three biennia, we have been able to provide 100% funding for this activity.

The flying hour program and mission requirements drive much of the federal funding the agency receives. These activities put a strain on facilities due to much higher use.

F-16 Fighter Aircraft



Activity Funding

The costs for providing facility operations and maintenance are shared with the federal government. The federal government provides 80% of the costs for operations, maintenance, and airfield lease costs. The state must provide the other 20%. The federal government also pays 100% of the costs of a real property manager, base security, and airfield firefighting. Federal funding for security, firefighting, and operational costs have increased since 9-11-2001.

Contact

For further information on this activity, contact:
 Headquarters, Minnesota Air National Guard
 Veterans Service Building
 20 West 12th Street
 Saint Paul, Minnesota 55155-2098
 Phone: (651) 268-8966.

You may also visit the 148th's website at www.148fw.ang.af.mil

MILITARY AFFAIRS DEPT

Program: MAINT TRAINING FACILITIES

Activity: AIR BASE MAINT-DULUTH

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	404	459	466	473	939
Statutory Appropriations					
Federal	3,772	4,810	4,809	4,809	9,618
Total	4,176	5,269	5,275	5,282	10,557
<u>Expenditures by Category</u>					
Total Compensation	3,899	4,144	4,151	4,158	8,309
Other Operating Expenses	277	1,125	1,124	1,124	2,248
Total	4,176	5,269	5,275	5,282	10,557
Full-Time Equivalents (FTE)	73.7	66.3	66.3	66.3	

Program Description

The purpose of the General Support program is to provide the leadership, administrative, and technical support for the department. It also provides the support for members of the National Guard called to State Active Duty by the governor. It includes the operating costs for the department headquarters in St. Paul including rent for the Veterans Service Building.

Budget Activities Included:

- ◆ Administrative Services
- ◆ Auxiliary Services
- ◆ STARBASE Minnesota

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

Program Summary

Dollars in Thousands					
	Current		Governor Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	3,776	2,406	2,406	2,406	4,812
Technical Adjustments					
Current Law Base Change			(40)	(40)	(80)
Subtotal - Forecast Base	3,776	2,406	2,366	2,366	4,732
Total	3,776	2,406	2,366	2,366	4,732
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	1,995	3,185	2,891	2,843	5,734
Statutory Appropriations					
Miscellaneous Special Revenue	280	920	702	702	1,404
Federal	615	765	765	765	1,530
Total	2,890	4,870	4,358	4,310	8,668
<u>Expenditures by Category</u>					
Total Compensation	1,289	1,630	1,655	1,610	3,265
Other Operating Expenses	731	1,642	1,353	1,350	2,703
Capital Outlay & Real Property	0	155	155	155	310
Payments To Individuals	0	60	30	30	60
Local Assistance	870	1,383	1,165	1,165	2,330
Total	2,890	4,870	4,358	4,310	8,668
<u>Expenditures by Activity</u>					
Administrative Services	2,020	3,232	2,938	2,890	5,828
Auxiliary Services	255	773	555	555	1,110
Starbase Minnesota	615	765	765	765	1,530
Cr Timber Sales	0	100	100	100	200
Total	2,890	4,870	4,358	4,310	8,668
Full-Time Equivalents (FTE)	17.6	20.8	19.8	19.8	

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

Activity: ADMINISTRATIVE SERVICES

Narrative

Activity Description

The Adjutant General is the military chief of staff to the governor and is the department head. The assistant Adjutant General, and other key members of his staff, are charged with policy development, management, supervision, and support of the Minnesota Army and Air National Guard. This activity provides the leadership, planning, technical, and administrative support for the state agency. It also provides the support for the separate grants and programs authorized by the legislature, such as the Support Our Troops funding.

Activity at a Glance

This activity provides support to:

- ◆ 299 state employees; and
- ◆ 13,930 members of the Minnesota National Guard.

Population Served

The administrative services activity provides support to the Adjutant General's staff, the department directors responsible for the cooperative agreements with the federal government, the state employees of the department, and, in times of state declared emergencies, the members of the Minnesota Army and Air National Guard called to state active duty.

Services Provided

Areas of policy guidance and support include:

- ◆ strategic planning;
- ◆ administration and training;
- ◆ facility maintenance and management;
- ◆ acquisition of funding for new construction;
- ◆ personnel and recruiting; and
- ◆ military operational readiness.

Some of the administrative and management services provided include:

- ◆ senior leadership and management;
- ◆ budget and accounting functions;
- ◆ fiscal management of the state/federal cooperative agreement;
- ◆ internal audit and management controls;
- ◆ payroll and logistical support to personnel called to state active duty;
- ◆ human resources support services for our 299 state employees; and
- ◆ processing payments for departmental operations.

Historical Perspective

The workload for this part of the agency has generally increased over the past few years, mostly in response to call-up of the Minnesota National Guard for state active duty and also due to increases in federal funding for specific programs. The Minnesota National Guard has never been more engaged in world-wide missions. The National Guard is no longer a cold-war era strategic reserve force, but rather it is an operational force being utilized daily in the war on terrorism. Increases in federal missions also increase the work load for the Adjutant General and his staff.

Key Program Goals

The Administrative Services activity supports the Minnesota Milestones statewide goal under Community and Democracy of "Government in Minnesota will be cost-efficient, and services will be designed to meet the needs of the people who use them" – "Price of government" (<http://server.admin.state.mn.us/mm/goal.html>) in several ways, including:

- ◆ ensuring bills are paid promptly which makes sure that vendors are paid in a timely manner; and
- ◆ avoiding additional charges related to late payment penalties and interest.

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

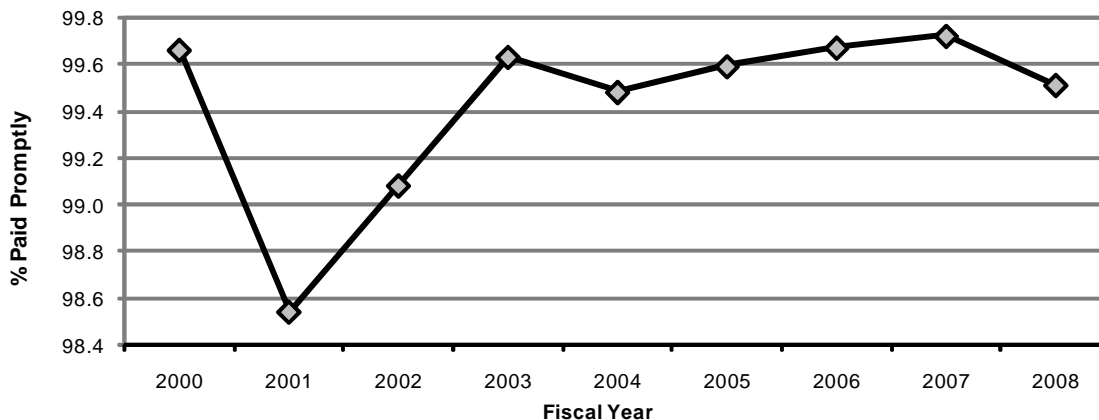
Activity: ADMINISTRATIVE SERVICES

Narrative

Key Measures

One of the measures we use to evaluate our efficiency is the percentage of invoices that are paid promptly as defined by Minnesota statutes. If there is no early payment discount period, the invoice must be paid within 30 days following the receipt of the invoice, merchandise, or service, whichever is later. The data below shows that measure from FY 2000 through FY 2008. Factors that affect our performance include additional workloads caused by National Guard State Active duty callouts, increased federal funding, and employee absences.

Obligation Payment History



Activity Funding

Funding for this activity is predominantly state general fund. Some special revenue is recognized as part of an employee sharing agreement with the Minnesota State Armory Building Commission.

Contact

For further information, contact
Comptroller, Department of Military Affairs
20 West 12th Street
Saint Paul, Minnesota 55155-2098
Phone: (651) 268-8948

You may also visit the department's website at <http://www.minnesotanationalguard.org/>

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

Activity: ADMINISTRATIVE SERVICES

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	3,601	2,406	2,406	2,406	4,812
Technical Adjustments					
Current Law Base Change			(40)	(40)	(80)
Subtotal - Forecast Base	3,601	2,406	2,366	2,366	4,732
Total	3,601	2,406	2,366	2,366	4,732
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	1,995	3,185	2,891	2,843	5,734
Statutory Appropriations					
Miscellaneous Special Revenue	25	47	47	47	94
Total	2,020	3,232	2,938	2,890	5,828
<u>Expenditures by Category</u>					
Total Compensation	1,289	1,630	1,655	1,610	3,265
Other Operating Expenses	731	1,542	1,253	1,250	2,503
Payments To Individuals	0	60	30	30	60
Total	2,020	3,232	2,938	2,890	5,828
Full-Time Equivalents (FTE)	17.6	20.8	19.8	19.8	

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

Activity: AUXILIARY SERVICES

Narrative

Activity Description

This activity provides the accounting and budgeting structure for receipts of payments for sale of closed armories under the provisions of M.S. 193.36.

Activity at a Glance

Serves as "pass through" only for funds from sale of closed armories.

Population Served

The department and other local government entities.

Services Provided

This activity serves as a pass through for the receipt and dispersal of proceeds from the sale of closed armories.

Key Program Goals

This activity supports the broader goal of:

- ♦ Minnesota Milestones statewide goals Indicator 37: Price of government (<http://server.admin.state.mn.us/mm/goal.html>) by using the funds generated from the sale of excess facilities to help pay for new facilities and providing an alternative source of funding for maintenance and repair of department facilities. Both of these help avoid state expenditures.

Key Measures

There are no measures associated with this activity. Occasionally, armories are replaced and the old facility is sold to help finance the construction of the new facility.

Activity Funding

FY 2001 revenue was from sale of unused parcels in Duluth and a contract for deed payment for the sale of the old Montevideo armory. FY 2002 revenue was from the final two contract-for-deed payments from the sale of the old Montevideo armory and the sale of an unused parcel in Dawson, Minnesota. FY 2003 revenue was from down-payment on a contract for deed from the old Long Prairie armory, and FY 2004 revenue was from sale of the old Mankato armory. Both of these facilities have been replaced and in accordance with state statute, the revenue will be used to defray the costs of the replacement facilities.

Contact

Comptroller, Department of Military Affairs
20 West 12th Street
Saint Paul, Minnesota 55155
Phone: (651) 268-8948

Additional information may also be accessed at the department's website at www.dma.state.mn.us.

MILITARY AFFAIRS DEPT
Program: GENERAL SUPPORT
Activity: AUXILIARY SERVICES

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Statutory Appropriations					
Miscellaneous Special Revenue	255	773	555	555	1,110
Total	255	773	555	555	1,110
<u>Expenditures by Category</u>					
Capital Outlay & Real Property	0	155	155	155	310
Local Assistance	255	618	400	400	800
Total	255	773	555	555	1,110

Activity Description

STARBASE Minnesota's purpose is to increase the knowledge and skills of inner city youth in science, mathematics, and technology using an aerospace environment to motivate and inspire students. This activity exists to provide a "pass through" for federal funding for the STARBASE program.

Population Served

Each year, STARBASE serves over 3,000 inner city youth primarily from Minneapolis and St. Paul inner city schools.

Services Provided

The goal of STARBASE is to increase the knowledge, skills, and interests of inner city youth in science, mathematics, technology and engineering through aerospace. By providing a mix of hands-on, real world learning activities, and scientific experimentation and exploration, students are inspired to learn from unique educational experiences rarely found in traditional classroom settings. STARBASE provides educational services to fourth-sixth, grade students throughout the school year and summer through 20-hour, standards-based programs. Pre and post assessments measure student gains in knowledge, skills, and attitudes in science, math, and technology and in their awareness of careers.

Historical Perspective

The STARBASE program began in 1993. The interest in STARBASE and demand for the program has created a waiting list of schools who would like to attend. STARBASE has steadily expanded its programs and services over the past 15 years, educating nearly 30,000 students to date (September 2008).

Key Program Goals

The key program goals for STARBASE Minnesota directly support:

- ◆ Minnesota Milestones statewide goal that: *Minnesotans will excel in basic and challenging academic skills and knowledge.*
- ◆ Minnesota goals in STEM (Science, Technology, Engineering, Mathematics) education.
- ◆ K-12 Minnesota Academic Standards

Key Measures

STARBASE utilizes a multi-pronged assessment and evaluation process in order to measure effectiveness of programs in meeting the STARBASE mission. FY 2007 results, the most recent full year results, are below. Numerous other reports are utilized to analyze data to identify gaps of understanding and to drive curriculum and instructional decisions.

- ◆ Students who participated in STARS 1 and STARS 2 demonstrated an average post test score of 68% (up from 41% and 43% on pre test).
- ◆ 89% of students responded that they desired to learn more math and science after STARBASE Minnesota.
- ◆ 51% of students reported an interest in a career discussed or observed at STARBASE.
- ◆ 97% of students responded that STARBASE made learning fun.
- ◆ 95% of students responded that they would like to come back to STARBASE.
- ◆ 97% of the teachers who participated in the program reported gains in their own knowledge, skills, and approaches to teaching and learning.
- ◆ 89% of the teachers who participated in the programs rated STARBASE excellent, 11% very good.

Activity Funding

Funding for this activity to date has been 100% federal.

Activity at a Glance

STARBASE Minnesota is an accredited educational program providing;

- ◆ 20-hour science, math, technology engineering programs in an aerospace environment.
- ◆ Over 3,000 students served annually

MILITARY AFFAIRS DEPT

Program:	GENERAL SUPPORT
Activity:	STARBASE MINNESOTA

Narrative

Contact

For further information about STARBASE, contact:
Executive Director, STARBASE Minnesota
659 Mustang Avenue
Saint Paul, Minnesota 55111-4128
Phone: (612) 713-2530

You may also visit the organization's website at <http://www.starbasemn.org>.

MILITARY AFFAIRS DEPT

Program: GENERAL SUPPORT

Activity: STARBASE MINNESOTA

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Statutory Appropriations					
Federal	615	765	765	765	1,530
Total	615	765	765	765	1,530
<u>Expenditures by Category</u>					
Local Assistance	615	765	765	765	1,530
Total	615	765	765	765	1,530

MILITARY AFFAIRS DEPT
Program: GENERAL SUPPORT
Activity: CR TIMBER SALES

Budget Activity Summary

<i>Dollars in Thousands</i>					
	Current		Governor's Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Statutory Appropriations					
Miscellaneous Special Revenue	0	100	100	100	200
Total	0	100	100	100	200
<u>Expenditures by Category</u>					
Other Operating Expenses	0	100	100	100	200
Total	0	100	100	100	200

MILITARY AFFAIRS DEPT

Program: EMERGENCY SERVICES

Program Summary

<i>Dollars in Thousands</i>					
	Current		Governor Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Expenditures by Fund</u>					
Open Appropriations					
General	318	313	208	154	362
Total	318	313	208	154	362
<u>Expenditures by Category</u>					
Total Compensation	142	140	105	101	206
Other Operating Expenses	176	173	103	53	156
Total	318	313	208	154	362
<u>Expenditures by Activity</u>					
Emergency Services	318	313	208	154	362
Total	318	313	208	154	362

Program Description

Incentives for Minnesota citizens to join and remain in the National Guard are authorized by M.S. 192.501, enacted by the legislature in 1989 and amended by the legislature five times, most recently in 2008.

Population Served

This activity provides the funding for the state's enlistment incentives program for 13,930 members of the Minnesota Army and Air National Guard.

Program at a Glance

This program provides enlistment incentives used in FY 2008 by:

- ◆ 3328 (24%) of Minnesota National Guard Members.

Services Provided

The **Tuition Reimbursement** program has not only helped the Minnesota Army and Air National Guard enlist and retain members, it has provided educational opportunities to many members who may not otherwise be financially able to attend school. National Guard members must be prepared to perform a military mission if called, but more practically, they add more value to their state and community if they pursue post secondary education. Tuition reimbursement is not guaranteed and soldiers and airmen must attain a minimum grade of C in their course(s) in order to receive reimbursement.

The **Extended Tuition Reimbursement** program started in FY 2006 as a way for soldiers and airmen who have been ordered to active federal service to utilize their tuition reimbursement benefit after satisfactorily completing their service contracts. The additional time for utilization of the program is meant to provide those service members that have been called to active service with additional time to complete their education. Tuition Reimbursement is available to these soldiers and airmen for two years, plus the time of federal service, after they separate from the Minnesota National Guard.

The **Spousal Tuition Reimbursement** program, authorized by the 2008 legislature, is intended to provide a meaningful benefit for those service members who have completed their education or who choose not to go to school. The spouse of a currently serving member may use any of the unused portion of the member's tuition reimbursement benefit. We are currently working on the database to be able to allocate and track tuition reimbursement requests for eligible spouses.

State Re-enlistment Bonuses are paid to members of the Minnesota National Guard that have between six and twelve years of service. The state offers up to a \$5,000 bonus for a six year extension of service. The bonus is paid in increments of \$1,000 a year until the maximum amount is reached. This incentive greatly aids in the retention of mid-career soldiers and airmen, keeping their valuable experience in service.

Commissioning Bonuses are also paid to some members. A commissioning bonus is designed to attract and encourage quality members of the Minnesota National Guard to become officers or warrant officers within the organization. The state offers a \$1,000 bonus to enlisted members receiving a commission through federal OCS (Officer Candidate School), state OCS, or Air Guard COTS (Commissioned Officer Training School).

Medic Recertification Bonuses, just recently authorized by the legislature, are paid to current members in the Minnesota National Guard who are currently serving in a Medical Duty position that requires Emergency Medical Training-Basic (EMT-B) certification. The incentive is designed to retain service members in the Medical Corps. The state offers a \$1,000.00 bonus to enlisted service members who have completed their biennial EMT-B certification and agree to serve two years in the Minnesota National Guard.

Historical Perspective

The keystone of the incentives program is the **tuition reimbursement** program. Beginning in FY 2006, tuition reimbursement began funding 100% of tuition costs up to the undergraduate rate at the University of Minnesota – Twin Cities Campus. Until FY 2006, funding levels varied from 50% to 80%. 100% funding is a great incentive for soldiers and airmen to join the Minnesota National Guard and further their education. The tuition reimbursement program allows the Minnesota National Guard to compete with neighboring states. The commitment made to

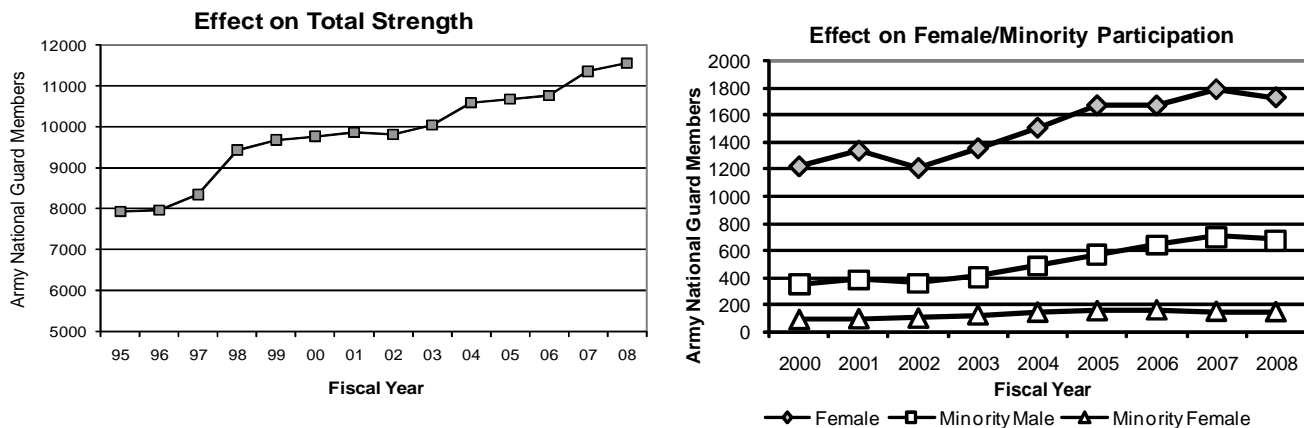
assist with higher education costs is a tangible measure of how the state of Minnesota strives to support the soldiers and airmen of the Minnesota National Guard.

Enlistment incentives are now more critical to our program than ever before. Minnesota National Guard members are being called to active service in numbers greater than any in recent history. These activations often place great strains on work and family life. Incentives are needed to encourage members to maintain their affiliation with the National Guard. We expect further tuition increases to have a potential to erode our ability to maintain 100% reimbursement. The University of Minnesota (whose rates the National Guard use to determine the benefit level) has announced 4.5% increases in tuition for both 2009 and 2010.

Key Program Goals

The Enlistment Incentives program directly supports the following:

- ◆ Minnesota Milestones Indicator number 43 – “Adults with college education” by providing opportunities for members who might otherwise not be able to afford college to attend and be reimbursed when they complete their coursework (<http://server.admin.state.mn.us/mm/goal.html>) and;
- ◆ Agency strategic goal of “Recruit and Retain” – the National Guard needs sufficient forces to accomplish its state and federal missions. See the department’s results at (<http://www.departmentresults.state.mn.us/dma>)



Key Program Measures

The state tuition reimbursement has proven effective in attracting women and minorities. The following tables show the increase in minority and female membership in the Army National Guard and total personnel strengths of the Army National Guard over the past five years. The numbers show a positive correlation between the incentives program and the recruitment and retention of members in general and of females and minorities in particular.

Program Funding

All of the funding for this program is provided from the state general fund. 84% of the funding is spent on tuition reimbursement, 15% on bonuses, and 1% on overhead costs – primarily salary.

Contact

For further information, contact:
 Incentive and Educational Services Officer
 Department of Military Affairs
 20 West 12th Street
 Saint Paul, Minnesota 55155-2098,
 Phone: (651) 268-8189

Additional information is also available at the department’s website at <http://www.minnesotanationalguard.org/>

MILITARY AFFAIRS DEPT

Program: ENLISTMENT INCENTIVES

Program Summary

<i>Dollars in Thousands</i>					
	Current		Governor Recomm.		Biennium
	FY2008	FY2009	FY2010	FY2011	2010-11
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	10,210	10,348	10,348	10,348	20,696
Subtotal - Forecast Base	10,210	10,348	10,348	10,348	20,696
Total	10,210	10,348	10,348	10,348	20,696
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	10,842	12,058	11,248	10,348	21,596
Total	10,842	12,058	11,248	10,348	21,596
<u>Expenditures by Category</u>					
Total Compensation	110	119	123	126	249
Other Operating Expenses	1	0	0	0	0
Payments To Individuals	10,731	11,939	11,125	10,222	21,347
Total	10,842	12,058	11,248	10,348	21,596
<u>Expenditures by Activity</u>					
Enlistment Incentives	10,842	12,058	11,248	10,348	21,596
Total	10,842	12,058	11,248	10,348	21,596
Full-Time Equivalents (FTE)	2.0	2.0	2.0	2.0	

MILITARY AFFAIRS DEPT

Agency Revenue Summary

Dollars in Thousands

	Actual FY2008	Budgeted FY2009	Governor's Recomm. FY2010 FY2011		Biennium 2010-11
<u>Non Dedicated Revenue:</u>					
Other Sources:					
General	2	2	2	2	4
Total Non-Dedicated Receipts	2	2	2	2	4
<u>Dedicated Receipts:</u>					
Grants:					
Miscellaneous Special Revenue	424	692	692	692	1,384
Federal	65,491	75,296	75,529	75,785	151,314
Other Revenues:					
General	37	0	0	0	0
Miscellaneous Special Revenue	0	255	255	255	510
Federal	125	70	70	70	140
Other Sources:					
Miscellaneous Special Revenue	153	0	0	0	0
Total Dedicated Receipts	66,230	76,313	76,546	76,802	153,348
Agency Total Revenue	66,232	76,315	76,548	76,804	153,352

Federal Funds Summary

Federal Program (\$ in Thousands)	Related SFY 2008 Spending	Primary Purpose	SFY 2008 Revenues	SFY 2009 Revenues	Estimated SFY 2010 Revenues	Estimated SFY 2011 Revenues
Armory Construction	685	SO	16,000	15,200	6,740	0
Logistical Facilities	None	SO	1,300	0	33,800	0
Air Base Duluth	406	SO	3,737	3,800	3,820	3,850
Air Base Minneapolis	451	SO	1,395	1,400	1,420	1,430
Camp Ripley Construction	None	SO	0	930	22,330	0
Camp Ripley Operations	161	SO	19,861	20,000	21,000	22,500
Armory Ops/Communications	5,079	SO	3,380	3,500	3,550	3,600
STARBASE	None	GCBO	615	760	775	780
Agency Total	6,782		46,228	45,590	93,435	32,160

Key:

Primary Purpose

SO = State Operations

GPS = Grants to Political Subdivision

GI = Grants to Individuals

GCBO = Grants to Community Based Organizations